



Vacancy **SHE OFFICER**

The main purpose of this role is to ensure that Elgin Free Range Chickens' policies and procedures relating to Safety, Health & Environment (SHE) standards and regulations are implemented, managed and maintained to ensure compliance. The successful candidate must be able to take ownership of SH&E and drive change through leadership and influence behavioral change in different departments.

Responsibilities

Will include but not limited to the following:

- Implement and administer safety systems, assessments, legal compliance assessments, construction relations and OHSAS 18001.
- Develop, implement and maintain procedures to comply with all SHE system requirements.
- Perform SHE risk audits, issue non-conformances and monitor implementation of corrective and preventative actions.
- Lead and appoint a multi-disciplinary SHE team, participate in risk work groups, coordinate and implement risk specific programmes.
- Conduct formal SHE meetings with senior management and SHE team on set intervals.
- Set-up, measure and monitor SHE targets.
- Communication of company SHE policies and procedures across the organization.
- Conduct and arrange training internal and external.
- Liaise with HR on accident reporting, recording and investigations.
- Liaise with on-site contractors to ensure compliance with company SHE regulations/ standards induction training.
- Liaison with department heads on Environmental compliance to regulations and implement initiatives to reduce waste.

Requirements

- Matric (NSC Certificate).
- Relevant certificates and/or diploma's.
- 3 years minimum related experience.
- Self-motivated, self-starter and energetic.
- Sound subject matter.
- Confidence to escalate matters to clients and senior management.
- Good communication skill.
- Able to conduct meetings.
- Work without supervision.
- Good attendance record.
- Speed and accuracy in carrying out tasks.
- Above average literacy (isiXhosa would be beneficial).
- Computer literate.
- Willing to work Saturdays, Public Holidays and or Sundays as required.
- Well organised and enjoys administration.
- Strong work ethic and commitment to integrity.

We offer a competitive salary with benefits. The appointment will be made in accordance with the Company's EE Policy.

Interested applicants should forward their CV's to: priscient@freerangechickens.co.za, on or before Friday 23rd of March 2018. All applications MUST specify the position you are applying for.

Only shortlisted candidates will be contacted. Should you have not been contacted within 1 month, please consider your application unsuccessful.